Franklin Regional Retirement System **Change in Assessment -**Increase/(Decrease) from Last Year

Column A - Each year, assessments are allocated to each unit based on that unit's share of total salaries for the year. However, salary levels change differently for each unit from year-to-year, which then changes the percent of each unit's share relative to the other units. In column A the increase (or decrease) in the salary amounts for each unit from last year to this year is displayed.

Column B - From that, the percentage change in the "Share" of the assessment for each unit can be calculated as shown in column B.

Column C - then shows the dollar amount that would be shifted from one unit to another if the total assessment to be raised stayed the same from year-to-year, however, it does not. Every 2 years, an actuarial valuation is performed resulting in a multi-year funding schedule that is on the increase from year-to-year as of late.

Column D - The remaining change in each unit's assessment can be attributed to this funding schedule increase, and can be seen in column D.

	Increase/	(dec
salaries	share	As
(4,261)	-0.0246%	ı
4,802	0.0058%	
(605)	-0.0025%	
15,813	0.0416%	
2,123	-0.0003%	
5,249	0.0098%	
30,859	0.0874%	
97,344	0.2748%	
54,451	0.1575%	
(71,688)	-0.2816%	
2,509	0.0056%	
29,839	0.0968%	
41,220	0.0987%	
21,711	0.0659%	
(8,823)	-0.0373%	
5,777	0.0173%	
15,047	0.0461%	
(8,253)	-0.0507%	,
8,058	0.0250%	
45,911	0.1239%	
(69,795)	-0.3120%	
(1,366)	-0.0071%	
7,056	0.0192%	
(51)	-0.0141%	,
10,455	0.0178%	,
(91,901)	-0.4245%	,
1,076	0.0026%	,
33,854	0.0662%	,
6,510	0.0078%	,
5,715	0.0058%	
3,411	0.0070%	
1,773	-0.0149%	,
507	0.0004%	,
2,492	0.0050%	,
(27,230)	-0.1227%	
(3,762)	-0.0190%	
14,418	0.0451%	
28,120	0.0781%	
:		
	(4,261) 4,802 (605) 15,813 2,123 5,249 30,859 97,344 54,451 (71,688) 2,509 29,839 41,220 21,711 (8,823) 5,777 15,047 (8,253) 8,058 45,911 (69,795) (1,366) 7,056 (51) 10,455 (91,901) 1,076 33,854 6,510 5,715 3,411 1,773 507 2,492 (27,230) (3,762) 14,418	(4,261) -0.0246% 4,802 0.0058% (605) -0.0025% 15,813 0.0416% 2,123 -0.0003% 5,249 0.0088% 30,859 0.0874% 97,344 0.2748% 54,451 0.1575% (71,688) -0.2816% 2,509 0.0056% 29,839 0.0968% 41,220 0.0987% 21,711 0.0659% (8,823) -0.0373% 5,777 0.0173% 15,047 0.0461% (8,253) -0.0507% 8,058 0.0250% 45,911 0.1239% (69,795) -0.3120% (1,366) -0.0071% 7,056 0.0192% (51) -0.0141% 10,455 0.0178% (91,901) -0.4245% (91,901) -0.4245% 1,076 0.0026% 33,854 0.0662% 6,510 0.0078% 5,715 0.0058% 3,411 0.0070% 1,773 -0.0149% 5,715 0.0058% 3,411 0.0070% 1,773 -0.0149% 5,715 0.0058% 3,411 0.0070% 1,773 -0.0149% 5,715 0.0058% 3,411 0.0070% 1,773 -0.0149% 5,715 0.0058% 3,411 0.0070% 1,773 -0.0149% 5,715 0.0058% 3,411 0.0070% 1,773 -0.0149% 5,715 0.0058% 3,411 0.0070% 1,773 -0.0149% 5,715 0.0058% 3,411 0.0070% 1,773 -0.0149% 5,715 0.0058% 3,411 0.0070%

	Α	В			С	D
	Increase/(decrease)					
	salaries	share	Assessment \$	%	due to shift in salaries	due to base assessment increase
Ashfield	(4,261)	-0.0246%	1,780	2.34%	(1,363)	3,143
Bernardston	4,802	0.0058%	3,764	4.56%	320	3,444
Bernardston Fire & Water	(605)	-0.0025%	(447)	-13.44%	(145)	(302)
Buckland	15,813	0.0416%	6,155	6.17%	2,302	3,853
Charlemont	2,123	-0.0003%	2,269	3.86%	(17)	2,286
Colrain	5,249	0.0098%	3,058	4.76%	544	2,514
Conway	30,859	0.0874%	10,873	7.38%	4,836	6,037
Deerfield	97,344	0.2748%	34,329	7.28%	15,221	19,108
Erving	54,451	0.1575%	17,730	7.53%	8,738	8,992
Franklin Regional Housing	(71,688)	-0.2816%	(5,972)	-2.27%	(15,611)	9,639
Franklin Solid Waste	2,509	0.0056%	898	3.86%	313	585
Franklin Transit Authority	29,839	0.0968%	7,617	15.80%	5,340	2,277
Frontier Regional School	41,220	0.0987%	18,725	5.58%	5,470	13,255
Gill	21,711	0.0659%	6,150	8.81%	3,661	2,489
Hawlemont Regional School	(8,823)	-0.0373%	(269)	-0.51%	(2,072)	1,803
Hawley	5,777	0.0173%	1,943	9.48%	950	993
Heath	15,047	0.0461%	4,633	10.20%	2,558	2,075
Leyden	(8,253)	-0.0507%	3,736	2.18%	(2,806)	6,542
Leverett	8,058	0.0250%	1,986	9.19%	1,385	601
Mahar Regional School	45,911	0.1239%	17,777	6.67%	6,860	10,917
Mohawk Regional School	(69,795)	-0.3120%	3,259	0.60%	(17,291)	20,550
Monroe	(1,366)	-0.0071%	706	3.86%	(389)	1,095
New Salem	7,056	0.0192%	2,670	6.79%	1,061	1,609
New Salem/Wendell School	(51)	-0.0141%	3,576	3.33%	(781)	4,357
Northfield	10,455	0.0178%	6,587	4.68%	986	5,601
Orange	(91,901)	-0.4245%	6,608	0.80%	(23,470)	30,078
Orange Housing	1,076	0.0026%	896	10.78%	141	755
Pioneer Valley Regional	33,854	0.0662%	18,541	4.75%	3,670	14,871
Rowe	6,510	0.0078%	4,921	4.37%	433	4,488
Shelburne	5,715	0.0058%	4,706	4.40%	321	4,385
Shelburne Falls Fire	3,411	0.0070%	1,412	3.86%	389	1,023
Shutesbury	1.773	-0.0149%	5,119	3.15%	(826)	5.945
South Deerfield Fire	507	0.0004%	407	3.87%	22	385
South Deerfield Water	2,492	0.0050%	1,646	5.94%	276	1,370
Sunderland	(27,230)	-0.1227%	1,611	0.73%	(6,798)	8,409
Warwick	(3,762)	-0.0190%	647	1.39%	(1,054)	1,701
Wendell	14,418	0.0451%	3,693	10.25%	2,500	1,193
Whately	28,120	0.0781%	10,276	7.00%	4,326	5,950

214,016

Increase in "Amount to be Raised" (as per Funding Schedule):

^{*} These salaries amounts are based on a 5-year average derived from monthly retirement deduction records.

^{**} Assessments do not include office operating expenses. Assessments are based on future retirement benefits of current employees, and are offset by investment balances.