

# Twelve Years of Ignoring the Problem

(or: How Long Does it Take for 26 pays to Fall Behind)

## FY 2012

PR #	Start of the payperiod	End of the period	Amount (1/26th of salary)	Pay date
26	Monday, June 20, 2011	Friday, July 01, 2011	975	Thursday, July 07, 2011
1	Monday, July 04, 2011	Friday, July 15, 2011	1,000	Thursday, July 21, 2011
2	Monday, July 18, 2011	Friday, July 29, 2011	1,000	Thursday, August 04, 2011
3	Monday, August 01, 2011	Friday, August 12, 2011	1,000	Thursday, August 18, 2011
4	Monday, August 15, 2011	Friday, August 26, 2011	1,000	Thursday, September 01, 2011
5	Monday, August 29, 2011	Friday, September 09, 2011	1,000	Thursday, September 15, 2011
6	Monday, September 12, 2011	Friday, September 23, 2011	1,000	Thursday, September 29, 2011
7	Monday, September 26, 2011	Friday, October 07, 2011	1,000	Thursday, October 13, 2011
8	Monday, October 10, 2011	Friday, October 21, 2011	1,000	Thursday, October 27, 2011
9	Monday, October 24, 2011	Friday, November 04, 2011	1,000	Thursday, November 10, 2011
10	Monday, November 07, 2011	Friday, November 18, 2011	1,000	Thursday, November 24, 2011
11	Monday, November 21, 2011	Friday, December 02, 2011	1,000	Thursday, December 08, 2011
12	Monday, December 05, 2011	Friday, December 16, 2011	1,000	Thursday, December 22, 2011
13	Monday, December 19, 2011	Friday, December 30, 2011	1,000	Thursday, January 05, 2012
14	Monday, January 02, 2012	Friday, January 13, 2012	1,000	Thursday, January 19, 2012
15	Monday, January 16, 2012	Friday, January 27, 2012	1,000	Thursday, February 02, 2012
16	Monday, January 30, 2012	Friday, February 10, 2012	1,000	Thursday, February 16, 2012
17	Monday, February 13, 2012	Friday, February 24, 2012	1,000	Thursday, March 01, 2012
18	Monday, February 27, 2012	Friday, March 09, 2012	1,000	Thursday, March 15, 2012
19	Monday, March 12, 2012	Friday, March 23, 2012	1,000	Thursday, March 29, 2012
20	Monday, March 26, 2012	Friday, April 06, 2012	1,000	Thursday, April 12, 2012
21	Monday, April 09, 2012	Friday, April 20, 2012	1,000	Thursday, April 26, 2012
22	Monday, April 23, 2012	Friday, May 04, 2012	1,000	Thursday, May 10, 2012
23	Monday, May 07, 2012	Friday, May 18, 2012	1,000	Thursday, May 24, 2012
24	Monday, May 21, 2012	Friday, June 01, 2012	1,000	Thursday, June 07, 2012
25	Monday, June 04, 2012	Friday, June 15, 2012	1,000	Thursday, June 21, 2012
26	Monday, June 18, 2012	Friday, June 29, 2012	1,000	Thursday, July 05, 2012

This is the tale of two years. The first, 2012, is right on schedule. The payroll person divides the employees annual (budgeted) salary by 26 and makes 26 equal payments during the fiscal year, with the last payment landing squarely on the last workday of the fiscal year (a Friday!).

## 2024

PR #	Start of the payperiod	End of the period	Amount (1/26th of salary)	Pay date
1	Monday, June 19, 2023	Friday, June 30, 2023	1,900	Thursday, July 06, 2023
2	Monday, July 03, 2023	Friday, July 14, 2023	1,900	Thursday, July 20, 2023
3	Monday, July 17, 2023	Friday, July 28, 2023	1,900	Thursday, August 03, 2023
4	Monday, July 31, 2023	Friday, August 11, 2023	1,900	Thursday, August 17, 2023
5	Monday, August 14, 2023	Friday, August 25, 2023	1,900	Thursday, August 31, 2023
6	Monday, August 28, 2023	Friday, September 08, 2023	1,900	Thursday, September 14, 2023
7	Monday, September 11, 2023	Friday, September 22, 2023	1,900	Thursday, September 28, 2023
8	Monday, September 25, 2023	Friday, October 06, 2023	1,900	Thursday, October 12, 2023
9	Monday, October 09, 2023	Friday, October 20, 2023	1,900	Thursday, October 26, 2023
10	Monday, October 23, 2023	Friday, November 03, 2023	1,900	Thursday, November 09, 2023
11	Monday, November 06, 2023	Friday, November 17, 2023	1,900	Thursday, November 23, 2023
12	Monday, November 20, 2023	Friday, December 01, 2023	1,900	Thursday, December 07, 2023
13	Monday, December 04, 2023	Friday, December 15, 2023	1,900	Thursday, December 21, 2023
14	Monday, December 18, 2023	Friday, December 29, 2023	1,900	Thursday, January 04, 2024
15	Monday, January 01, 2024	Friday, January 12, 2024	1,900	Thursday, January 18, 2024
16	Monday, January 15, 2024	Friday, January 26, 2024	1,900	Thursday, February 01, 2024
17	Monday, January 29, 2024	Friday, February 09, 2024	1,900	Thursday, February 15, 2024
18	Monday, February 12, 2024	Friday, February 23, 2024	1,900	Thursday, February 29, 2024
19	Monday, February 26, 2024	Friday, March 08, 2024	1,900	Thursday, March 14, 2024
20	Monday, March 11, 2024	Friday, March 22, 2024	1,900	Thursday, March 28, 2024
21	Monday, March 25, 2024	Friday, April 05, 2024	1,900	Thursday, April 11, 2024
22	Monday, April 08, 2024	Friday, April 19, 2024	1,900	Thursday, April 25, 2024
23	Monday, April 22, 2024	Friday, May 03, 2024	1,900	Thursday, May 09, 2024
24	Monday, May 06, 2024	Friday, May 17, 2024	1,900	Thursday, May 23, 2024
25	Monday, May 20, 2024	Friday, May 31, 2024	1,900	Thursday, June 06, 2024
26	Monday, June 03, 2024	Friday, June 14, 2024	1,900	Thursday, June 20, 2024

GAP . . . Fix it by making everyone go without a paycheck, or charge the town for an extra payroll over budget.

1	Monday, July 01, 2024	Friday, July 12, 2024	2,059	Thursday, July 18, 2024
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However, 12 years later, the payroll schedule has fallen behind the real year, and the 26 pays, equaling 260 work days, slips backwards from the real number of 261 work days. So that after 12 years, the 26th payroll ends 2 weeks before the end of the fiscal year - leaving a two-week gap before the next year begins, and leaving a situation where the employee might have to go without pay for four weeks.