

## Information on Retiree Health Insurance Premiums

The **Franklin Regional Retirement System** (FRRS), as a service to its retirees and the towns, districts or authorities that they retire from, agrees upon written authorization from retirees to withhold from a retiree's monthly retirement benefit the retiree's share of their dental, health, and life insurance\* premiums.

Franklin Regional Retirement System's responsibilities will be to:

- Withhold from a retiree's monthly retirement benefit the retiree's share of the insurance premium provided by the unit treasurer or financial authority.
- Forward premiums withheld by FRRS from a retiree's monthly retirement benefit to the town, district or authority from which the retiree retired.

The **administration** of all dental, health and life insurance benefits **shall** remain with the town, district or authority from which a retiree retired.

All premium amounts to be withheld from a retiree's monthly retirement benefit will be provided to FRRS in writing by the unit treasurer or financial authority of the unit from which the retiree retired.

From time to time as said premium amounts change; these changes should be conveyed in writing to FRRS. FRRS is not privy to retiree's individual insurances (dental, health, life); therefore, the amount provided to FRRS should be for the **total share (dental, health, life)** of the retiree's insurance premium. Treasurers must indicate the month in which the withholding amount should be changed.

Please note that monthly retiree benefits are paid on the 30<sup>th</sup> of the month, so direct deposit for the insurance deductions from retirees' will be made to the retiree's employer's chosen bank account at the same time.

FRRS is not responsible for tracking or the administration of insurance benefits beyond the totals we are asked to withhold.

FRRS provides the "Authorization for Payment of Health Insurance Premiums" form which will be completed by the retiree in the FRRS office. Upon completion by the retiree, a copy of this form will be provided to the unit treasurer or financial authority.

\*MGL 32§19a limits what can be withheld by the retirement system and thus does not include other insurances such as cancer, or disability.