

RETIREMENT PERCENTAGE CHART

GROUPS 1, 2, 4

Prior to April 2, 2012

Requirements: Gr. 1 & 2, you are eligible to retire at 55 years of age if you have at least (10) years of service.

Gr. 4 eligible to retire at 55 years of age.

All groups, you may retire at any age with (20) years of service.

Directions: Multiply the indicated percentage by the average of your three highest consecutive years salary.

YEARS IN SERVICE	FACTOR	1.0	1.1	1.2	1.3	1.4	1.5	1.6	1.7	1.8	1.9	2.0	2.1	2.2	2.3	2.4	2.5
	Gr. 1 & 2 Age:	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65>
	Gr. 4 Age:	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55>
10							15.0	16.0	17.0	18.0	19.0	20.0	21.0	22.0	23.0	24.0	25.0
11							16.5	17.6	18.7	19.8	20.9	22.0	23.1	24.2	25.3	26.4	27.5
12							18.0	19.2	20.4	21.6	22.8	24.0	25.2	26.4	27.6	28.8	30.0
13							19.5	20.8	22.1	23.4	24.7	26.0	27.3	28.6	29.9	31.2	32.5
14							21.0	22.4	23.8	25.2	26.6	28.0	29.4	30.8	32.2	33.6	35.0
15							22.5	24.0	25.5	27.0	28.5	30.0	31.5	33.0	34.5	36.0	37.5
16							24.0	25.6	27.2	28.8	30.4	32.0	33.6	35.2	36.8	38.4	40.0
17							25.5	27.2	28.9	30.6	32.3	34.0	35.7	37.4	39.1	40.8	42.5
18							27.0	28.8	30.6	32.4	34.2	36.0	37.8	39.6	41.4	43.2	45.0
19							28.5	30.4	32.3	34.2	36.1	38.0	39.9	41.8	43.7	45.6	47.5
20		20.0	22.0	24.0	26.0	28.0	30.0	32.0	34.0	36.0	38.0	40.0	42.0	44.0	46.0	48.0	50.0
21		21.0	23.1	25.2	27.3	29.4	31.5	33.6	35.7	37.8	39.9	42.0	44.1	46.2	48.3	50.4	52.5
22		22.0	24.2	26.4	28.6	30.8	33.0	35.2	37.4	39.6	41.8	44.0	46.2	48.4	50.6	52.8	55.0
23		23.0	25.3	27.6	29.9	32.2	34.5	36.8	39.1	41.4	43.7	46.0	48.3	50.6	52.9	55.2	57.5
24		24.0	26.4	28.8	31.2	33.6	36.0	38.4	40.8	43.2	45.6	48.0	50.4	52.8	55.2	57.6	60.0
25		25.0	27.5	30.0	32.5	35.0	37.5	40.0	42.5	45.0	47.5	50.0	52.5	55.0	57.5	60.0	62.5
26		26.0	28.6	31.2	33.8	36.4	39.0	41.6	44.2	46.8	49.4	52.0	54.6	57.2	59.8	62.4	65.0
27		27.0	29.7	32.4	35.1	37.8	40.5	43.2	45.9	48.6	51.3	54.0	56.7	59.4	62.1	64.8	67.5
28		28.0	30.8	33.6	36.4	39.2	42.0	44.8	47.6	50.4	53.2	56.0	58.8	61.6	64.4	67.2	70.0
29		29.0	31.9	34.8	37.7	40.6	43.5	46.4	49.3	52.2	55.1	58.0	60.9	63.8	66.7	69.6	72.5
30		30.0	33.0	36.0	39.0	42.0	45.0	48.0	51.0	54.0	57.0	60.0	63.0	66.0	69.0	72.0	75.0
31		31.0	34.1	37.2	40.3	43.4	46.5	49.6	52.7	55.8	58.9	62.0	65.1	68.2	71.3	74.4	77.5
32		32.0	35.2	38.4	41.6	44.8	48.0	51.2	54.4	57.6	60.8	64.0	67.2	70.4	73.6	76.8	80.0
33		33.0	36.3	39.6	42.9	46.2	49.5	52.8	56.1	59.4	62.7	66.0	69.3	72.6	75.9	79.2	80.0
34		34.0	37.4	40.8	44.2	47.6	51.0	54.4	57.8	61.2	64.6	68.0	71.4	74.8	78.2	80.0	80.0
35		35.0	38.5	42.0	45.5	49.0	52.5	56.0	59.5	63.0	66.5	70.0	73.5	77.0	80.0	80.0	80.0
36			39.6	43.2	46.8	50.4	54.0	57.6	61.2	64.8	68.4	72.0	75.6	79.2	80.0	80.0	80.0
37				44.4	48.1	51.8	55.5	59.2	62.9	66.6	70.3	74.0	77.7	80.0	80.0	80.0	80.0
38					49.4	53.2	57.0	60.8	64.6	68.4	72.2	76.0	79.8	80.0	80.0	80.0	80.0
39						54.6	58.5	62.4	66.3	70.2	74.1	78.0	80.0	80.0	80.0	80.0	80.0
40							60.0	64.0	68.0	72.0	76.0	80.0	80.0	80.0	80.0	80.0	80.0